

CENTRE AREA TRANSPORTATION AUTHORITY

SPECIAL BOARD MEETING
MINUTES

August 20, 2008

4:00 PM

STATE COLLEGE BOROUGH BUILDING
Room 241, 243 S. Allen Street, State College, PA

BOARD MEMBERS PRESENT: John Spychalski, Chairman
Joseph L. Davidson, Vice Chairman
Richard Kipp, Treasurer
Gary Powers

STAFF PRESENT: Hugh Mose, General Manager
Joe Gilbert, Director of Operations
Julie Hartley, Human Resources Manager

BOARD MEMBERS ABSENT: Kathryn Bittner

I. CALL TO ORDER

Chairman Spychalski called the meeting to order at 4:05 PM.

II. PUBLIC COMMENTS

There were no public comments.

III. OLD BUSINESS

A. Ratification of Labor Contract with AFSCME Council 83 and Local 1203-B

Chairman Spychalski entertained a motion to ratify the Labor Contract as described in the agenda memo. Gary Powers moved and Richard Kipp seconded.

Hugh Mose explained that there was an omission in the contract language in section 16.2, which is the provision for the one-time payment of \$500. Hugh also noted an addition of the word "non-probationary Employee" to the end of the same section to signify that new hires would not receive the one time payment.

Hugh explained several areas of the contract that were obstacles for the bargaining unit. The obstacles were related to the reduced breaks on LOOP work, the "floor" that was put on the straight eight Monday through Friday work assignments and ability of Management to create (4) ten-hour work days. Retroactivity back to March 1, 2008 and the use of Bus Drivers as trainers for new hires were also issues of concern.

Hugh summarized by stating that the employees seemed to feel that they were entitled to the monetary gains in the contract without any concessions favoring management. After brief discussions regarding the new work rules, the use of the mediator and comparisons to the original contract negotiations, Chairman Spychalski called for a vote. The Board adopted the contract with a vote of three to one, with Joe Davidson dissenting.

IV. ADJOURNMENT

Chairman Spychalski called for a motion to adjourn the meeting at 4:37 p.m. Gary Powers moved and Joe Davidson seconded. Chairman Spychalski called for a vote, which passed unanimously.